

**Vestry Minutes: January 26, 2011**  
Church of the Good Shepherd, Dunedin

**Those in attendance:** Tom Dixon, Betty Fraley, Terry Eldridge, Joanne Forsythe, Lela Highsmith, Jane Morris, Brian Sharpe, Dan Smith, Judy Warner, Andrea Zahn, Becky Robbins-Penniman, Jan Cote (Vestry Clerk)

**Absent:** Deborah Bouvier, Briony Tomalesky

Becky Robbins-Penniman, Priest-in-Charge, called the meeting to order at 7:00 PM. Dan Smith opened the meeting with devotions.

**Teaching:** Life Cycle of an Organization, Pastor Becky

Birth - Growth - Stable/hey day - decline - death - possible resurrection

- It's hard to stop when you are in decline. That is way we should always be looking forward.
- Working on new things and ideas means CHANGE. Change is the only thing you can do to survive. Change also means loss.

**Information:**

- The minutes from the December 15, 2010 meeting were approved (Tom Dixon/Lela Highsmith)
- Judy Warner reviewed the December Financial Statement.
- Fresh Start meeting on February 19th. Those planning to attend: Brian Sharpe, Betty Fraley, Judy Warner, Tom Dixon, Pastor Becky, Lela Highsmith, Terry Eldridge

**Decisions:**

- Annual Meeting. Joanne Forsythe, Terry Eldridge, and Tom Dixon volunteered to help plan the meeting. Main business will be election of Vestry and Endowment Board members and presentation of the budget.
- 2011 Vestry.

**Motion:** To reduce the number of Vestry members from 12 to 9. (Joanne Forsythe/Lela Highsmith) Passed.

\*We need to have three classes of Vestry members according to Diocesan Canon. The following classes were discussed:

2014: Jane Morris, Terry Eldridge, open seat

2013: Judy Warner, Brian Sharpe, Dan Smith

2012: Lela Highsmith, Betty Fraley, open seat

**Motion:** To increase the term of Terry Eldridge and Jane Morris by one year; to reduce the term of Lela Highsmith and Betty Fraley by one year; to make the seat now occupied by Tom Dixon a single year. (Judy Warner/Lela Highsmith) Passed.

**Motion:** To use the presented Candidate Questionnaire for Vestry and Endowment Board candidates. (Joanne Forsythe/Tom Dixon) Passed.

- Mardi Gras/Shrove Tuesday.

**Motion:** To participate in the Dunedin Mardi Gras Parade. Jane Morris will organize obtaining a jeep for the senior high youth to ride in and Joanne Forsythe will take care of the paperwork to register. (Joanne Forsythe/Betty Fraley) After discussion, motion passed. Communication budget will be used for the \$100 registration fee; Christian Formation budget will cover the beads, etc.

**Motion:** To rename the Shrove Tuesday Pancake Supper to: The Edgar Redd Shrove Tuesday Pancake Supper to Benefit Relay for Life. (Tom Dixon/Judy Warner) After discussion, motion passed.

• Do we want to renew the subscription to the Tens Stewardship material that we now receive monthly?  
It was agreed to not renew.

• 2011 Budget.

**Motion:** To accept the 2011 Budget as amended. (Andrea Zahn/Betty Fraley) Passed after discussion.

**Discussion:**

- Vestry Orientation. Planning team will be Judy Warner and Brian Sharpe. Two weeks after the Annual Meeting may be a good time.
  - Goal Setting for 2011–2012. This would be a Vestry retreat in April. Planning team will be Jane Morris, Betty Fraley, and Tom Dixon.
  - Endowment Board has adopted a new policy statement directing the Vestry to restrain from over spending Endowment Funds. It states that the annual spending policy limit should be 5% of the balance from the preceding year, unless the Vestry establishes a thorough rationale for increased needs and only then will a maximum spending of 10% be permitted.
  - Logo selection. Six sample logos were presented. It was agreed that the slogan should read: Love • Serve • Celebrate. More ideas will be e-mailed for Vestry to decide on.
  - History Tour. We have been invited to be included on the Dunedin Historical Tour of Homes and Buildings. This will be March 19 from 10:00 AM until 4:00 PM. Pastor Becky, Bob Shone, and Joanne Forsythe will be available that day to welcome visitors.
  - Priest-In-Charge status was also discussed.
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- Written committee reports were received by: Membership, Building and Grounds, Christian Formation, Finance, Worship, and Priest-In-Charge
  - After Dan Smith lead the closing prayer, the meeting adjourned at 10:00 PM.

Respectfully submitted,  
Jan Cote, Vestry Clerk  
(approved as corrected, February 23, 2011)